

राष्ट्रीय प्राकृतिक चिकित्सा संस्थान, पुणे
NATIONAL INSTITUTE OF NATUROPATHY, PUNE

क्र. No. 1-85/NIN/ICC-2013/ 35/

दिनांक /Date : 03.03.2016

OFFICE MEMORANDUM

In supersession of this Office Order No.1-85/NIN/2013/571 dated 29.07.2015 the Internal Compliance Committee (ICC) consisting the following is hereby constituted for Prevention, Prohibition and Redressal of Sexual Harassment at work place on the following objectives and terms of reference :-

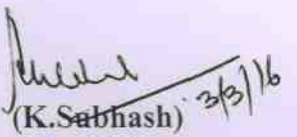
Sl.No.	Name & Designation	
1	Dr. (Smt.) Vidya Gupta Chief Scientist & Chair Division of Bio-chemical Sciences National Chemical Laboratory, Pune	Chairperson
2.	Smt. Aditi Vaidya, Advocate B/6, Sarasnagar, Siddhivinayak Society, 983/2 Shukrawar Peth, Pune – 411 002	Member
3	Smt. Mariamma John Officer on Special Duty Indian Institute of Science Education & Research (IISER), Pashan, Pune	Member
4	Shri K. Subhash Administrative Officer & Chief Vigilance Officer National Institute of Naturopathy, Bapu Bhavan, Pune	Member
5	Dr. P. Yuvaraj Paul Nature Cure Physician National Institute of Naturopathy, Bapu Bhavan, Pune	Member
6	Smt. Mrunalini Arawkar Upper Division Clerk National Institute of Naturopathy, Bapu Bhavan, Pune	Member – Secretary

- 7) The NIN's policy against Gender discrimination and sexual harassment at work place is guided by the definition of sexual harassment in the Honorable Supreme Court ruling of 1997 in the case of *Vishaka Vs State of Rajasthan* and the SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.
- 8) The Committee will look into issues related to Gender discrimination and sexual harassment at workplace and will also include prevention of gender discrimination and sexual harassment, by promoting gender amity among all employees, make recommendation to the Director for changes in rules, standing orders in order to make them Gender just.


(Prof.(Dr) K. Satya Lakshmi)
DIRECTOR

Copy to:

- 1) All members concerned
- 2) Dr. Smt. Vidya Gupta
- 3) Smt. Aditi Vaidya
- 4) Smt. Mariamma John
- 5) Shri K. Subhash
- 6) Dr. P. Yuvaraj Paul
- 7) Smt. Mrunalini Arawkar
- 8) All Officers and Staff, NIN Pune.
- 9) All Notice Boards
- 10) PA to Director
- 11) Shri S.D. Diwane, DPA, Web Master to upload in the website of NIN Pune the composition of ICC and incorporate information in the Annual Report of the Institute every year.

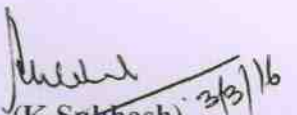

(K. Subhash) 3/3/16
Administrative Officer
& CVO

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